

Annapolis Friends Monthly Meeting (AFM)  
Meeting for Worship with Attention to Business (MfW wAtB)  
12<sup>th</sup> Month, 5<sup>th</sup> Day, 2021  
(12/05/2021)  
Meeting Minutes – Approved

Note: The MfW wAtB was conducted using Zoom and some participants were in-person at the meetinghouse.

Present online: Martha B. (clerk), Ellen M. (recording clerk), Barb T., Arielle J., Minette S., Jack H., Jeanne W., Mary B., Mary D., Peter M., Phil C., Ria H., Sylvia O., Pat S., Jenn D., Sky E., Nan E., Sheila M., Julie R., Phyllis S., Wes J., Jean C., Martha L., Ann R., Joan M., Marcia O., Dot W., Cairn K., Carl B., Patty R., Margaret C., Larry M., and Nathan S.

Present in the meetinghouse: Karen C.

9:00 am Opening: The clerk welcomed all of us and invited us to settle into some silent centering worship as we considered the Baltimore Yearly Meeting 12<sup>th</sup> month queries that were displayed on the screens:

Are you concerned for responsible use of natural resources and their nurture for future generations?

Do you try to avoid wasteful consumption and pollution?

Do you seek to preserve the beauty and balance of God's world?

With a Good Morning on the screen, the clerk welcomed everyone and asked Karen C. who was in the meetinghouse.

The clerk reminded us that we are in worship mode for MfW wAtB and that we are trying to remember that we are speaking out of the Spirit and speaking out of and into the Universe of God.

The agenda was displayed on the screen, followed by the AFM Anti-Racism Queries which the clerk read so that we could use the queries to assist us with our decision-making efforts.

Agenda:

1) 12<sup>th</sup> Month 2021 MfW wAtB Meeting Minutes Reviewed & Approved:

The revised draft meeting minutes from the previous meeting held on November 7, 2021 were distributed after that meeting and again, with some revisions noted, with the invitation to the December 5<sup>th</sup> MfW wAtB. The 11<sup>th</sup> month minutes were approved with the requested changes. See the attached. On behalf of the Meeting, the clerk expressed appreciation to the current recording clerk for her many contributions, noting that her tenure in the role is coming to a close.

2) Change Group (CG):

- a) On behalf of Change Group, Phil C. and Mary D. provided the 2<sup>nd</sup> reading on the Restorative & Retrospective Justice for Racism Minute and requested the adoption of the minute. The whole document was read to all participants. See the attached. Much appreciation was expressed for the Spirit-led development of the Minute. Several Friends provided comments and gratitude.
    - i) The clerk tested the Meeting's willingness to accept the Minute and the willingness to accept the whole document.
      - (1) The Meeting approved adopting the Minute. A variety of recommendations for whether and how to include the other sections of the statement were brought forth.
        - (a) The committee will bring the document back to the Meeting with a suggestion on how to best represent the sections titled Background and Suggested Actions.
- 3) Nominating Slate:
- a) On behalf of the Nominating Committee, Wes J. provided the 2<sup>nd</sup> reading of the 2022 Slate of Officers and Committees with a request that Meeting approve the 2022 Slate as written. Meeting was in unity to approve the 2022 Slate, expressing gratitude for the work of the committee and all who have stepped forward.
- 4) Stewardship & Finance (S&F):
- a) Treasurer's Report, 2021
    - i) On behalf of the treasurers, Julie R. provided the updated 2021 Treasurer's report, current as of December 3, 2021. It was noted that all major commitments are covered. Although still short on funds for this year's Operating Budget, there is hope and expectation that we will close the year breaking even. See the attached.
  - b) Proposed Budget, 2022
    - i) On behalf of Stewardship & Finance (S&F), Julie R. provided the 2<sup>nd</sup> reading of the 2022 AFM Budget and clarified that S&F recommends that if there is additional funding in 2022, the Capital Replacement Fund will be the recipient of the extra monies because there are expected expenses, such as the floor, the roof, and furnishings. See the attached. The 2022 Budget was accepted as presented.
- 5) Path Forward Committee (PFC):
- a) On behalf of PFC, Karen C. provided a request for Meeting to consider recommendations to further open and maintain a cautious stance with regards to COVID-19. The four proposed changes (see the attached) were approved:
    - i) Permit people at closed meetings indoors to eat and drink refreshments with prior approval of the participants.
    - ii) For out of doors events, the distance between chairs could be reduced to 3-feet, instead of 6-foot separation.
    - iii) Permit refreshments at occasional outdoors AFM events.

- iv) Provide in-person and Zoom at 11:00 am MfW every week in January with a blended option if technical staffing is available.
- 6) Ministry & Worship (M&W):
- a) Young Friends are planning their annual gift to the Meeting and will hold a Holiday Sharing Program online on December 19, 2021. Young Friends requested that the MfW on that day end 15-minutes early to accommodate their program. The request was approved.

Closing:

The MfW wAtB closed a moment of silence, reflection and gratitude.

The recording clerk will send the draft meeting minutes to the AFM-Announce email list, so that Friends can review the draft minutes and provide feedback. The minutes will be brought forth for approval at the beginning of the next MfW wAtB on January 2, 2022.

Respectfully submitted,

Ellen M., Recording Clerk  
recording-clerk@annapolisfriends.org

**ATTACHMENTS:**

- Meeting Minutes (approved) from the 11<sup>th</sup> Month MfW wAtB
- Change Group Minute: Minute as to R&R Justice for repair of the harms of racism
- 2022 Slate of Officers & Committees
- 2021 Treasurer's Report
- 2022 Budget – 2<sup>nd</sup> reading
- Path Forward Recommendations 12.05.2021

*He has shown you, O mortal, what is good.  
And what does the LORD require of you?  
To act justly and to love mercy  
and to walk humbly with your God.*  
NIV, Micah 6:8

*My command is this: Love each other as I have loved you.*  
NIV, John 15:12

## **Annapolis Friends Meeting (AFM) Minute as to Restorative and Retrospective Justice for repair of the harms of racism, Statement of Ongoing Discernment and Recommended Actions for Friends**

(4th draft - edits through 12/6/21)

### **MINUTE:**

Annapolis Friends here reach unity that we are led to seek and speak truth as to injustice for the many past and present wrongs committed against African Americans, Indigenous Peoples, and others harmed by racial discrimination wherever we find it, in ourselves, our community, and our nation.

We are led to give full meaning to the promise that all are created equal, to repair systems that bring ongoing racial discrimination, and to heal harms of past oppression that persist among our neighbors, their families, ourselves, and our communities.

We will network in this cause with other Friends, neighbors -- especially those harmed -- and leaders for whom the way opens. We commit ourselves to revisiting this minute as our understanding evolves.

*-APPROVED by Annapolis Friends Meeting - Meeting for Worship with Attention to Business - 12/6/21*

### **STATEMENTS OF ONGOING DISCERNMENT:**

*NOTE: AFM Friends will continue our discernment as to the historic and current context for this minute with revisions and additions as the way opens.*

### **BACKGROUND:**

We are a community of faith. We are called to hear and to follow the callings of the Spirit individually and communally, as we are given the grace to understand that calling. In these times, we are called to examine our roles as members of the Religious Society of Friends, as a monthly meeting, within a yearly meeting, and as individuals, with respect to historical and ongoing oppression and exploitation of Indigenous people, enslaved Africans, and their descendants. We are called to examine our roles, at all these levels, in the ongoing, systemic oppression of people of color. As we do so, we may recognize among ourselves, individually and institutionally, patterns of both faithfulness and oppression with respect to the call to be one people, rooted in justice and community.

We recognize that The Religious Society of Friends encompasses persons of many identities in many, many countries. We recognize AFM and BYM are only a small part of that greater whole. We recognize our responsibility to the many different types of greater communities of which we are part. We recognize that AFM, BYM, and other Quaker institutions in our region of the world are at risk of seeing ourselves as and

operating as institutions predominately representative of white culture and European heritage. We recognize that by doing so, we have failed the call of Spirit and our non-European brothers and sisters. We recognize that, sometimes with positive intentions, we have contributed to both historical and contemporary harm. We recognize that we have a responsibility to actively contribute to the repair of both the historical and contemporary harms to which our meeting, and we individually, may be both heir and party. We recognize that at all levels, our Beloved Communities include both those who have harmed and those who have been harmed. We seek to heal and grow together.

While a work-in-progress, the following historic summary suggests these recognitions:

### ***Early History of Quakers in North America***

When European Quakers arrived in North America in 1655, they found a continent already populated by indigenous people and operating on an economy built on the labor of enslaved people. Quakers and Indigenous People.

Predominantly European colonists displaced indigenous people from the land where they had resided for many centuries, disrupted their lives, and brought deadly diseases.

- <https://americanindian.si.edu/sites/1/files/pdf/education/chesapeake.pdf>
- [Click here to read more about myths and truths as to Indigenous Peoples in the Chesapeake region, European settlers, and the Papal “Doctrine of Discovery](#)

*NOTE: In Pennsylvania, William Penn and some other Quakers met with Indigenous People and made agreements to purchase land. But Penn and his family also kept enslaved people for generations.*

In 1795, Quakers in the northern Shenandoah Valley, following the model established by William Penn in Pennsylvania, set up a fund under the care of Baltimore Yearly Meeting to pay local Indigenous Peoples for lands Quakers had settled. Unable to locate survivors of those tribes, the BYM Indian Affairs Committee distributes the interest income from this endowment to organizations which assist and advocate for Indigenous Peoples.

- [https://www.bym-rsf.org/what\\_we\\_do/committees/indian/home.html](https://www.bym-rsf.org/what_we_do/committees/indian/home.html)

In the 1860s, indigenous children were subjected to cultural assimilation in federal government schools, at least 25 of which were operated by Quakers.

- [https://swarthmorevoices.com/content-1/2019/11/20/the-quaker-indian-boarding-schools-facing-our-history-and-ourselves\\_](https://swarthmorevoices.com/content-1/2019/11/20/the-quaker-indian-boarding-schools-facing-our-history-and-ourselves_)

Annapolis Friends in recent years have taken no actions in relation to indigenous peoples of North America.

### ***Quakers and Enslaved People***

European Quakers arrived in North America more than 30 years after the first enslaved Africans were imported to the Virginia colony. Colonists found that enslaved laborers made their plantations of tobacco, cotton and other business very profitable. Colonies and, later, the new U.S. and state governments passed a series of laws to reduce enslaved African-American individuals' legal status from that of indentured servants to that of chattel -- the equivalent of property or livestock.

Between the mid-1600s and the early 1800s, Quaker families, including Penn, Hopkins, and many others, participated in and benefited from the system of enslaving people. Importantly, Germantown, Pennsylvania Friends in 1688 began North American Quakers' long process of discernment with their minute urging that our testimony to “doe to all men like as we will be done ourselves” and calling for enslaved people to be “set free.”

See <https://www.loc.gov/resource/rbpe.14000200/?st=text>

### ***Local Quaker History in Relation to Abolition and the Civil War***

Individual Quakers emancipated some enslaved people in the 1700s. Baltimore Yearly Meeting (then known as “West River Yearly Meeting” and holding Annual Sessions in southern Anne Arundel County) concluded in

1777 that any members holding slaves should be disowned. By 1790, nearly all Quaker slave-holders emancipated their slaves, although some Meetings made exceptions. For example, Johns Hopkins' father did not free his enslaved people until 1807. Many left Quakerism rather than free their enslaved people.

Life in slave states became more difficult for those who had freed their slaves. For this and other reasons, many Quakers from Maryland migrated north and west. West River Yearly Meeting, once centered on tobacco-rich Anne Arundel County, moved north to Baltimore and changed its name. With declining membership, by 1812 as journaled by traveling Friend Joseph Hoag, one abandoned Meeting House was converted to use as a tobacco barn, and the original Meeting House where the Yearly Meeting had gathered became

*a desolate spot, the Meeting House almost rotted down—the graveyard lying common and briars and bushes growing over the bones of the dead and many of the graves rooted down with swine - so that mournful were my feelings and heavy was my heart.*

### ***Annapolis and Anne Arundel County History in Relation to African Americans from the End of the Civil War to the Present***

In Annapolis and Anne Arundel County, over the years after the Civil War, separation and segregation of African American and white communities became entrenched. For example, there are five (5) documented cases of lynching of Black men in Anne Arundel County between 1877 and 1950. There are additional records of the legalized execution of several Black men charged with crimes they may well not have committed. At least one of these men has been posthumously pardoned.

- <https://eji.org/news/eji-dedicates-historical-marker-anne-arundel-county-maryland/>
- <https://www.capitalgazette.com/opinion/ac-ce-column-snowden-20180227-story.html>

Inferior public services were common in African American neighborhoods. In Galesville, sewers were installed on the white side of the street, but not on the African American side. African American schools' teachers and staff were paid less and used second-hand books and equipment. Eventually, the prosperous, predominantly African American Fourth Ward in the City of Annapolis was condemned for "urban renewal" with demolition of churches, hotels, a theatre, doctors' and lawyers' offices, a grocery store and more to make way for a parking garage, a new County jail, and low-income public housing.

- <https://oltannapolis.com/our-legacy-home-school/f/leading-ladies---sarah-v-jones-school-superintendent>
- <http://upstart-annapolis.com/ago-4th-ward-bound-brotherhood/>

### ***Modern History of Annapolis Friends Meeting in Relation to African American Members, Attenders, and the Broader Community***

No Quaker monthly meetings were gathered in Anne Arundel County for more than 100 years until the establishment of Annapolis Friends Meeting (AFM) in about 1963. While AFM makes the practice of welcoming people of color who attend, it continues to have a large majority of white members and attenders.

AFM Friends, over the years, have sought to recognize and repair the racial divides in our communities:

- AFM founder Caroline Martin joined protests in the early 1960s to integrate Annapolis restaurants being sprayed with hoses (and arrested.) Others later would join Rev. Martin Luther King's "March on Washington" and protests against local actions of the Ku Klux Klan.
- Other Friends played active roles in the founding of the Lighthouse shelter and job-training program to remedy and prevent local problems of homelessness and unemployment among both African American and white community members, as well as the Anne Arundel Conflict Resolution Center to provide mediation and other services in Anne Arundel County which encourage peaceful communication and conflict resolution.
- AFM Friends set the goal of establishing a "Peace and Justice Center (PJC)" to advocate for Quaker causes in the Maryland General Assembly.

- Property for a new Meeting House was acquired on Dubois Road in Annapolis. AFM Friends do not now know the specific history of how the land upon which the Meeting House is built was taken from indigenous people here; we do know that it was part of a tract occupied by European colonists who held enslaved people.
- A Deconstructing Racism working group was formed to assist AFM Friends in self-examination in the late 1990s. Throughout the early 2000s, Friends also increased their understanding of racism by viewing occasional videos shown after worship.
- A joint book club was formed in 2013 between AFM and St.Philips Episcopal (with a primarily African-American congregation) to read The New Jim Crow: Mass Incarceration in an Age of colorblindness, by Michele Alexander. In 2014, this group agreed to propose legislation to shrink Md. prisons and use savings for treatment programs, etc. That proposal, although initially unsuccessful, led to formation of Maryland Alliance for Justice Reform (MAJR - [www.ma4jr.org](http://www.ma4jr.org)) in 2015 with assistance from AFM's PJC. MAJR has grown into an all-volunteer, bipartisan, diverse statewide advocacy group which has initiated Maryland's milestone "Justice Reinvestment Act" and many other pieces of legislation that have begun reductions in the state's incarcerated population and have focused on reducing systemic racism in the criminal justice system.
- In 2019, AFM formed a "Change Group" with the purpose of welcoming and supporting people of color and youth in our meeting and in our community.
- In 2020, AFM adopted its [Anti-Racist Declaration](#) "on an ongoing basis to hold ourselves accountable, individually and collectively, in our decisions and practices, our actions and inaction" as to defacto systems of racism.
- In 2021 amidst the COVID-19 pandemic and nationwide protests related to our growing awareness of racist and violent police practices, AFM began a series of monthly Zoom workshops for discernment as to possible actions that Friends might pursue as reparations. This minute, in part, is a product of our discernment.

## **RECOMMENDED ACTIONS:**

Annapolis Friends will continue our discernment by faithfully considering the following—and other— possible steps, individually & collectively, as way opens for support of restorative and retrospective justice among ourselves and with our African American, Indigenous, and other neighbors harmed by racial discrimination. We also will review and update these considerations as needed:

### ***AFM Next Steps***

-Annapolis Friends may create and maintain a reparations webpage including resources for Friends, attendees, and website visitors. These resources will include this Restorative and Retrospective Justice for Racism Minute; a link to the Anne Arundel County NAACP's Green Book of Black-owned Businesses, Service Providers, and Organizations; and other educational resources such as links to books, webpages, and videos, etc. Personal queries also might be included.

-Annapolis Friends should seek to further understand the needs and perspectives of persons who have been harmed, both within our fellowship and in the broader community. We commit to listening to and to productively engaging with persons of color within AFM and BYM, and we may seek to participate with listening (or "truth and reconciliation") sessions hosted by other local organizations.

–Part of this seeking may include support for elevating, promoting, and, as appropriate, helping document non-Eurocentric histories of Anne Arundel County.

-Annapolis Friends also will seek possibilities for new and continuing efforts for reform of systemic racism in our laws, customs and other institutions.

### ***AFM Material Resources for Restorative Justice***

Annapolis Friends, recognizing that material resources may be needed for retrospective and restorative justice, will pursue worshipful discernment of the path forward for such actions:

–In the near term, we might create an AFM fund to support the needs of impacted people in the community -- perhaps with seed money from an existing fund (“Founders Fund”) and/or designated contributions from individual Friends. We will seek to work with those who have been harmed in discerning where and how such material resources should be allocated.

–Our meeting house is one of our greatest material resources. We will consider the possibility of new ways to share of our Meeting House and our other material assets more actively for reparative and restorative purposes.

***Commitment to Continuous Re-evaluation***

Annapolis Friends, recognize that further discernment may be needed to pursue this testimony, so we intend to revisit and re-evaluate this Minute at least annually, anticipating that both we and the situation will change as a result of our commitment to restorative and retrospective justice for racism.



**Annapolis Friends Meeting**  
**Officers and Committee Members, and Representatives Slate for 2022**  
**Final Reading for Approval**

*Committee positions are volunteer with nominal two-year terms beginning in January—e.g., (22) means that a member will serve starting in January 2022 and complete the term in December 2023. (21) means that a member began in 2021 and nominally has one more year in the 2-year term. A term in which a member has served as clerk of an AFM committee or subcommittee is designated by an underline. Each committee has subcommittees for which it serves as support and resource.*

**Clerk** [AFM member]: Martha Baer (19) (21)      **Asst. Clerk** [AFM member]: Karen Cunnyngnam (19)(21)  
**Co-Treasurer:** Dot Walizer (20)(22)      **Co-Treasurer:** Julie Rouhi (19) (21)  
**Recording Clerk:** Arielle Jordan (22)      **Recorder:** Karen Cunnyngnam (17)(19) (21)

**CHILDRENS' RELIGIOUS EDUCATION**

**Clerks: Committee**

**Members:** Tim Mullady (19) (21), Nancy Jo Steetle (20)(22), Martha Lurz (20)(22), Amy Ksir (21), Sylvia Oliva (22)

**Subcommittees:**

- Nursery Coordinator—Sylvia Oliva (22)
- Homeschooling: Clerk—Kimberly Benson (since 2011)

**COMMUNICATIONS**

**Clerk:** Ellen McBride (21)

**Members:** Sheryl Grier (22), Wes Jordan (21), Diane Evartt (21), Carl Benson (21), Larry McNeely (22), Jennifer DeLorge McKeown (22), Christina Fiedler (21)

**Subcommittees:**

- Web Manager—Sheryl Grier
- Email List Manager—Doug McClelland
- Calendar—Mary Barbera
- Directory Coordinator—Wes Jordan
- Zoom Hosting—Martha Baer, Carl Benson, Cairn Krafft, Larry McNeely, Ellen McBride, Patty Robinson, Barb Thomas
- OWL—Karen Cunnyngnam, Ellen McBride, Martha Baer, Jeanne Ward
- Social Media (Facebook, Twitter, Instagram, etc.)—Jennifer DeLorge McKeown, Bonnie Peregoy, Arielle Jordan, and Ellen McBride

**LIBRARY**

**Co-Clerks:** Nan Elsbree (19)(21) and Martha Lurz (17)(19)(21)

**Members:** Susan Dapkunas (15)(17)(19)(21)

**Subcommittee:**

- Friends Writing Together: Facilitator—Mary Barbera (22)

**MEETINGHOUSE & LAND**

**Co-Clerks:** Kim Finch (15)(17)(19)(21) and Jeanne Ward (20) (22)

**Members:** Doug McClelland (12)(14)(16)(18)(20)(22), Ron DeAbreu (16)(18)(20)(22), Stephen Poe (19)(21), Diane Evartt (20)(22), Jack Hogsten (22), Bob Bruninga (22), Diana Klein (22), Eric Witzten (22)

**Subcommittees:**

- Hospitality: Clerk—Marcia Ormsby (16)(18)(20)(22)

- Members: Joan Miller (20)(22), Margaret Candler (18)(20)(22), Peter Meredith (19)(21)
- Building Use Coordinator (BUC)—Sheryl Grier (18)(20)(22)
  - *Ad hoc* Building for the Future Committee—Kim Finch (since 2015)

## **MINISTRY & WORSHIP**

**Clerk** [RSF member]: Ann Riggs (21)

**Members:** Peter Meredith (19)(21), Margaret Candler (20)(22), Dot Walizer (22)

### **Subcommittee:**

- Adult Education: Clerk—Ann Riggs (21)  
Members: Peter Meredith (21), Margaret Candler (21), Karen Pell (21), Pat Schenck (22), Dot Walizer (22)

### **Liaisons:**

- BYM—Barb Thomas (20)(22)
- Quarterly Meeting—Canby Robertson (20)(22)
- Interchange—Karen Cunyningham (20)(22)
- Quaker History & Heritage—Kim Finch (since 08)
- Quaker Burial Ground—Phil Caroom (since 2013)
- Silent Retreat—Jean Christianson (since founding)
- Deconstructing Racism—Jean Christianson (since founding)
- FUM, FGC, FWCC— (present liaisons are Dot Walizer and Ann Riggs)

## **NOMINATING**

**Clerk:** Wes Jordan (19)(21)

**Members:** Barb Thomas (19)(21), Cairn Krafft (21), Marcia Ormsby (21), Martha B (22)

## **OUTREACH**

**Co-Clerks:** Tom Wolfe (21), Joan Miller (20)(22)

**Members:** Cécile Taylor (19)(21), Fran Palmeri (21), Patty Robinson (21)(22)

### **Subcommittees:**

- Interfaith Outreach—Tom Wolfe (21)

## **PASTORAL CARE**

**Clerk** [RSF member]: Barb Thomas (20)(22)

**Members:** Minette Clarke-Swindle (18)(20)(22), Jo Anna Schneider (20)(22), Stephanie DeAbreau (21), Beth Chandler (22), Jackie Paterson (22)

### **Subcommittees:**

- 5th Night Light—Mary Barbera
- Memorial Garden—Mary Barbera
- Helping Hands Care Team—Jack Hogsten
- Quaker Dudes Convener—Phil Caroom
- Meditation Group—Patty Robinson

## **PEACE & SOCIAL CONCERNS**

**Clerk:** Phil Caroom (20)(22)

**Members:** Christina Fiedler (20)(22), Mary Dadone (17)(19)(21), John and Lisa Hall (21), Sarah Blaser (21), Susan Dapkunas (21), Will Candler (22), Ria Hawkins (22)

### **Subcommittees:**

- Change Group Convener—Phil Caroom (19)(21)
- Peace & Justice Center: Clerk—Sheila Murdock (19)(21)

- Green Team Convener—Wes Jordan (19)(21)

**Liaisons:**

- AFSC—Joan Miller (20)(22)
- FCNL—Amy Southwick (22)
- Lighthouse Shelter—Marcia Ormsby (since 2007)
- MAJR Representative—Phil Caroom (since founding)
- Climate Stewards of Greater Annapolis—Wes Jordan (19)(21)
- Friends Wilderness Center—Christina Fiedler (22)
- ACT—Mary Dadone (20)(22)

**QUAKER MARKET**

**Clerk:** Cairn Krafft (12)(14)(16)(18)(20)(22)

**Members:** Margaret Holmes (07-17)(19)(21), Jean Christianson (14)(16)(18)(20)(22), Ruth Slavin (16)(18)(20)(22), Al Baumann (19)(21), Martha Lurz (20)(22), Canby Robertson (20)(22), Karl Richmond (21), Marjorie Kehoe (21), Fahima Gaheez (22)

**STEWARDSHIP & FINANCE**

**Clerk:** Wes Jordan (20)(22)

**Members:** Phyllis Singer (16)(18)(20)(22)

*Ex officio:* Co-treasurers: Dot Walizer (20)(22) and Julie Rouhi (21)

**TRUSTEES** [RSF members]

**Clerk:** Jack Lahr (14)(16)(18)(20)(22)

**Members:** Wes Jordan (15)(17)(19)(21), Karen Cunnyngnam (18)(20)(22), Martha Baer (19)(21)

*Ex officio:* Co-Treasurers: Dot Walizer (20)(22) and Julie Rouhi (21)

\*\*Available to hold committees in the Light during meetings: Jean Christianson

**ACKNOWLEDGEMENTS:**

Path Forward: Karen Cunnyngnam (clerk), Martha Baer, Jen DeLorgeMcKoewn, Kim Finch, Ellen McBride, Peter Meredith

2nd Circles: many Friends

Annapolis Friends serving on Baltimore Yearly Meeting committees or as BYM Reps to Quaker groups:

- Phil Caroom: Reparations Working Group and Peace and Social Concerns
- Ann Riggs: Faith and Practice and Friends United Meeting General Board
- Barb Thomas (clerk), Martha Baer, Jenn DeLorge McKoewn: Program Committee
- Karen Cunnyngnam: Stewardship and Finance
- Kimberly Benson: Indian Affairs
- Carl Benson: Unity with Nature
- Kallan Benson: Rep. to Friends Committee on National Legislation
- Bethanne Bruninga Socolar: Rep. to American Friends Service Committee
- Dot Walitzer: Rep to Friends General Conference Central Committee
- Jack Lahr: Rep. to Interfaith Action for Human Rights
- Pat Schenck and Mary Dadone: BYM Working Group on Racism

12/3/2021

**Annapolis Friends Meeting 2021**

Treasurer's Report run on Oct 1

<b>Operating Budget</b>			
	<b>Budget</b>	<b>Actual</b>	<b>Balance</b>
<b>Income</b>			
Contributions	48,531	41,095	7,436
Rentals	5,000	0	5,000
Other Income (interest)		0	
Approved mid-year budget increase- from CC			
<b>Total Income</b>	<b>53,531</b>	<b>41,095</b>	<b>12,436</b>
<b>Expenses</b>			
Committee activities			
CREC	200	0	200
Library	400	222	178
Market	500	0	500
Meetinghouse and Lands	21,010	17,471	3,539
Ministry and Worship	300	0	300
Outreach	950	153	797
Pastoral Care	500	186	314
Peace and Social Concerns	3,400	3,400	0
Stewardship and Finance	500	189	311
Restricted Funds	7,080	7,080	0
Quaker Causes	4,321	4,321	0
Apportionment	14,370	14,370	0
<b>Total Expenses</b>	<b>53,531</b>	<b>47,394</b>	<b>6,137</b>
<b>Net</b>	<b>0</b>	<b>-6,299</b>	<b>6,299</b>
<b>Bank Account Balances</b>			47,394
BB&T CD	101,350		
BB&T Checking	47,724		
Capital One Savings (old ING)	104,078		
Friends Fiduciary Corp as of 11/20/2020	122,389		
Sandy Springs Savings Bank CD	10,948		
<b>Total</b>	<b>386,489</b>		

<b>AFM Fund Balances</b>				
	<b>Start</b>	<b>Additions</b>	<b>Expenses</b>	<b>Total</b>
<b>Internally Designated Funds</b>				
Social Justice				
Emergent Social Concerns	2,712	4,080	2,700	4,092
Peace & Justice Center	2,928	0	0	2,928
Meetinghouse and Lands				
Building Fund	194,718		0	194,718
Capital Improvement	28,330	0	1,199	27,131
Capital Replacement	43,240		0	43,240
Memorial Garden	3,110	0	0	3,110
Individuals				
Adult Scholarship	2,000	0	0	2,000
Camping	2,000	0	0	2,000
Embraced Ministry	2,000	0	0	2,000
Suffering / Individual Emergency Fund	6,171	0	0	6,171
Young Friend's Opportunity Fund	2,005	0	1,000	1,005
Other				
Committee Contingency	10,097	3,000	0	13,097
Founders Fund	10,713	142	0	10,854
<b>Total Internally Designated Funds</b>	<b>310,023</b>	<b>7,222</b>	<b>4,899</b>	<b>312,346</b>
Bank account balances	386,489			
minus designated funds	312,346			
minus other off-budget activities	0			
unrealized gains/losses this year				
other balance items				
Reserves	<b>74,143</b>			
remaining approved budget	6,137			
Undedicated Reserves	68,006			

**Annapolis Friends Meeting  
Stewardship and Finance Committee  
2022 DRAFT BUDGET - December MfB**

	2019 Actual	2020 Actual	2021 Actual YTD	2021 Budget	2022 Requested	2022 In Kind	2022 Suggested
<b>Income</b>							
Contributions	54,011	49,579	33,138	48,531	54,323		42,988
Rentals	17,519	5,665	0	5,000	20,000		5,000
In-Kind							1,675
Other	541	0	0	0	0		
<b>Total Income</b>	<b>72,071</b>	<b>55,244</b>	<b>33,138</b>	<b>53,531</b>			
<b>Expenses</b>							
Committee activities							
CREC	188	0	0	200	500	200	500
Library	477	220	149	400	420	20	400
Market	450	0	0	500	500		500
Meetinghouse and Lands	16,733	18,323	15,812	21,010	28,815	500	22,500
Ministry and Worship	638	0	0	300	300		300
Outreach	470	368	153	950	950		950
Communications					100		100
Pastoral Care	245	134	156	500	500		500
Peace and Social Concerns	3,400	3,350	3,400	3,400	3,400		3,400
Stewardship and Finance	382	10	189	500	1,255	955	1,255
Independent Designated Funds	30,033	13,464	7,080	7,080	20,992		992
Quaker Causes	4,478	4,485	0	4,231	3,966		3,966
Apportionment	12,625	14,889	14,370	14,370	12,625		12,625
<b>Total Expenses</b>	<b>72,070</b>	<b>55,243</b>	<b>41,310</b>	<b>53,441</b>	<b>74,323</b>	<b>1,675</b>	<b>47,988</b>

P&SC includes \$2000 for lighthouse and \$1,400 to split ACT membership with NAACP  
 Ministry and Worship includes \$250 for Quaker Burial Ground  
 Outreach includes \$350 for festival fees, \$500 for internal expenses, \$100 GAIN dues.  
 Quaker Causes is 10% of 2020 contributions. 20% of this goes to ESC (3,966/992)  
 Apportionment is 12,625

A budget of 74,323 has been requested. This is risky given the fact that we cannot count on rental income.  
 Reduce the amount distributed to ID funds to 0. Reassess at midyear based on possibility of rental income.  
 First "plus up" priority (surplus, rental income, etc) is Capital Replacement Fund  
 Reduce the MH&L approved budget to around 22K. Allow MH&L to determine what line items should be adjusted.  
 This 22K MH&L figure is a significant reduction, but still higher than true MH&L expenditures in the past.  
 These two steps would give us a budget of 48K after which is more reasonable.

**Annapolis Friends Meeting  
2022 Draft Budget December MfB**

	2022 Expected Start	2022 expected change	2022 Expected End	Target Floors
<b>Independent Designated Funds (IDFs)</b>				
<b>Peace and Social Concerns</b>				
Emergent Social Concerns	4,092	992	5,084	5,000
Peace & Justice Center	2,928		2,928	4,000
<b>Meetinghouse and Lands</b>				
Building Fund	194,718		194,718	.+ 10K/yr
Capital Improvement	27,131		27,131	as is
Capital Replacement	43,240	-10,000	33,240	.+ 10K/yr
Memorial Garden	3,110		3,110	2,000
<b>CREC</b>				
Young Friend's Opportunity	1,005		1,005	2,000
Camping	2,000		2,000	2,000
<b>Pastoral Care</b>				
Suffering & Individual Emerg	6,171		6,171	5,000
<b>Ministry and Worship</b>				
Embraced Ministry	2,000		2,000	2,000
<b>Stewardship and Finance</b>				
Adult Scholarship	2,000		2,000	2,000
Committee Contingency	13,097		13,097	as is
Founder's Fund	10,854		10,854	as is
<b>Total Independent Designated Funds</b>	<b>312,346</b>		<b>303,338</b>	

Note: potential expenditures from Capital Replacement fund that will be approved by MfB

AV Upgrade: 500

Floor Replacement: 10,000-15,000

Roof Replacement : 20,000

Furnishing Upgrades: 2,500

## Approved Path Forward policies

### Policies newly approved in December

- People at "closed" meetings (such as committee meetings and support groups) may consume their own refreshments as long as others in the group have agreed in advance.
- At outside Meeting for Worship, chairs may be three feet apart rather than six feet.
- Refreshments may be served at occasional outside AFM events. If communal food is being provided, AFM prefers that it be served by a small number of designated servers rather than having individuals serve themselves. Attendees can also be encouraged to provide their own refreshments. At these "open" events, refreshments may not be consumed inside the meetinghouse.
- 11 am Meeting for Worship will meet in person as well as by Zoom every week beginning in January. The in-person Meeting will join the Zoom Meeting on 1st and 3rd Sundays, and on additional weeks as technology support is available.

**8 am Meeting for Worship** meets in person either outside or inside on 2<sup>nd</sup>, 4<sup>th</sup>, and 5<sup>th</sup> Sundays.

- When meeting outside, chairs are three feet apart and masks are optional. When meeting inside, chairs are six feet apart, masks are required, and the room is well ventilated (HVAC fan is on, and some windows, the interior doors, and an exterior door are open).

**11 am Meeting for Worship** meets by Zoom each week and meets in person each week. The in-person Meeting will join the Zoom Meeting on 1st and 3rd Sundays, and on additional weeks as technology support is available.

- At the in-person meetings, chairs are six feet apart, masks are required, and the room is well ventilated (HVAC fan is on, and some windows, the interior doors, and an exterior door are open). Refreshments are not served. People may choose to sit outside.

**Meeting for Worship for the Conduct of Business** meets by Zoom and in person, with the in-person Meeting joining the Zoom meeting.

- At the in-person meetings, chairs are six feet apart, masks are required, and the room is well ventilated (HVAC fan is on, and some windows, the interior doors, and an exterior door are open).

**Committees and other internal AFM groups** may meet inside or outside the meetinghouse.

- Meetings must be on the AFM calendar. Only one group at a time may meet in the meetinghouse.
- Masks are recommended when meeting inside. However, groups may agree among themselves in advance that masks are optional. Groups may also agree in advance that members may bring and consume refreshments.

**Meetings for Learning and other AFM activities open to everyone** meet by Zoom or outside the meetinghouse

- At outside events, masks are optional and refreshments may occasionally be served.

**Individuals** may visit the meetinghouse when an in-person meeting is not scheduled and may gather socially outside when other events are not scheduled.

- Masks are optional when people are alone in the meetinghouse or gathering outside.

**Memorial meetings may be held for AFM community members.** Path Forward will work with Pastoral Care to ensure that the family's needs are met and COVID precautions are observed.

AFM meetinghouse and grounds are not open to **AFM-affiliated groups, BYM committees, or renters**